

St John's CE JMI School



St John's C of E Primary School

After School Club - Equal Opportunities

Reviewed 2016

Aim

Our aim is to ensure we provide a safe and caring environment free from discrimination for everyone in the community. We will promote and reflect cultural diversity. To achieve this we promote an active involvement of all partners and users of the Howe Dell Children's Centre.

Procedure

- We will ensure we are open and available to all children and families in the local community.
- All children and families will be welcomed and not discriminated against because of their race, ethnicity, nationality, class, religion, gender, language or disability.
- Each child will be treated as an individual and all staff will ensure that every child is given the opportunity to develop their own skills, knowledge and self esteem.
- Staff will encourage every child and adult to respect and value others, both children and adults.
- Staff will support all ASK users to celebrate and express their cultural and religious identity by planning and implementing a range of activities and equipment that will promote the cultural diversity of our society.
- Staff will not tolerate any remarks or behaviour from staff, children, parents, partners or visitors that is in any way discriminatory.

- We will encourage and support staff to promote a positive role model by displaying respectable behaviour, language and attitude.
- We will ensure all staff are aware and understand the Equal Opportunity Policy and how it relates to all aspects of work.
- We welcome all users to share their knowledge and resources to support staff and children to recognise the cultural diversity of our society.
- We will liaise with outside agencies where appropriate to help meet an individual's particular need.

